

Name of Nominee: \_\_\_\_\_, MSN, RN, CS

Area of Practice: Nurse Educator, Gynecology, Neurosurgery, General Surgery, Radiology and Rehabilitation

Years in Nursing: 20

Current Position: Nurse Educator

Type of Institution in which Employed: Hospital

Initial Degree: MSN

Highest Degree: Masters

Current Address:

Current Phone Work \_\_\_\_\_ Home \_\_\_\_\_

FAX:

E-Mail

Signature of Nominee: \_\_\_\_\_

Dear Nominating Committee Members:

I would like to nominate Ms. \_\_\_\_\_ for recognition at Celebration 2,000. The response to the criteria is as follows.

**Exhibits Expertise in Professional Practice:** Ms. \_\_\_\_\_ is certified as a Clinical Nurse Specialist by the state of Texas, as an Oncology Nurse by ONS and as a BLS instructor. With background as an OB/Gyn nurse, she is active in initiating and revising policies for the gyn population. She participated in the development of a policy for gene therapy as well as for other progressive treatment regimens. She has been a volunteer for Cancerwise for the last eight years. She has worked with a Brownie troop and with Harris County Hospital District to provide prenatal education to pregnant teens. She taught CPR at the Astrodome event and in Chinese Health Fairs for several years. She has an MS degree in Nursing. Her job involves staff education, but she presents seminars on other topics requested by the staff and that she thinks would enhance patient care. She completed a study on the relationship of income and health promotion behavior of older Black Americans. She reviews clinical research protocols for implementation and makes suggestions for improving design. She works with the staff in implementing clinical protocols and interpreting the results. She has been very active in the clinical path program, developing and implementing a clinical path for orientation of staff, serving on the multidisciplinary team developing clinical paths and case management guidelines for the gyn service.

**Serves as a Professional Role Model:** She is a member of ONS national and the Houston Chapter. She has served as Board Member and co-chair of the Continuing Education Program Committee for the Houston Chapter. She is charged with orienting new staff, but continues to mentor them after orientation and to serve as a mentor for other staff on the units. She has presented at ONS congress on gyn topics and has submitted an abstract to ONS for presentation at Congress 2001 on Alternative Therapy. She serves as a consultant to local schools on student placement and the best assignments for students working with complex patients. She also consults with nurses on various units regarding care of the gyn patient. She has worked with the Hospital District in programs for teens and with the Chinese Community in teaching CPR. She speaks for professional nursing through her membership on institutional committees such as the competency task force and the multidisciplinary clinical path task force, as well as through presentations at national meetings and through the Cancerwise Speaker's Bureau. She serves as a preceptor for students from various schools and lectures to groups of students on gyn care. She represented this institution in the Collaborative Preceptor Training Program. She served on the task forces to develop new guidelines and policies for professional competence and orientation for new staff, as well as policies related to neurosurgery, general surgery, radiology, and rehabilitation (a new service requiring all new policies).

**Contributes to the Quality of Health Care:** Ms. \_\_\_\_\_ is a constant advocate for patients, insisting that new and continuing staff provide the best care possible. In support

of this goal, she has provided specific additional seminars to educate nurses on the best as well as the newest practices. She has extended orientation for some nurses to provide more time for learning and adjustment. Finally, she has realigned the way that student assignments are made so that both student and staff member have a positive, workable experience that ultimately benefits the patient. She has worked to improve the delivery system by developing and implementing clinical paths, educating staff on case management process, and working with the multidisciplinary team to improve collaboration. She has modified numerous policies based on the results of in-house studies and national research and standards, including gene therapy protocol implementation, gyn care, and evaluation of competencies. She has enhanced patient access to care by revamping the student assignment policy to facilitate care by the clinical nurse rather than take away time with the patient. She has also enhanced access through her work with Cancerwise and through the case management program, allowing for early discharge and increased volume of patients seen. Students, faculty, and staff recognize the high standards that she sets for herself, and in turn, for them. She instills in staff the goal for the highest standard of care and assists them in maintaining high levels despite managed care adjustments. She provides extra support by developing additional educational materials that are convenient for staff to access. She also assists in the development of related patient education materials, e.g. gene therapy, and thalidomide. She represents nursing education on several clinical practice committees in her assigned area and represents nursing on the Multidisciplinary Documentation Committee. She is part of the team to develop care pathways. As a member of this group, she is also actively involved in evaluating of the implemented paths. In all of her educational endeavors, she emphasizes revisions in policy and care based on outcomes and the daily findings of the almost 300 ongoing research protocols.

**Commitment to the Profession of Nursing:** Ms. \_\_\_\_\_ serves as a consultant to the multidisciplinary clinical path teams, the multidisciplinary documentation team, and the collaborative preceptor group. She is also a speaker for Cancerwise. As a former board member and co-chair of the continuing education committee of the Houston Chapter of ONS, she role models for students and staff participation in professional organizations and the assumption of leadership roles. She represents nurses at local collaborative groups and through her speaking engagements at the local and national levels of ONS. She also represents nursing to the community in Cancerwise.

Ms. \_\_\_\_\_ is an excellent professional nurse and consistently fosters the best professional practice in students and nurses with whom she works. She has an unobtrusive way of getting things done with positive outcomes for the majority of participants. She is very deserving of this award.

Sincerely,