

Name of Nominee: \_\_\_\_\_, PhD, RN

Area of Practice: Management

Years in Nursing: 30

Current Position: Coordinator of Operations and Staff Quality

Type of Institution  
in which Employed: Hospital

Initial Degree: Diploma

Highest Degree: PhD

Current Address:

Current Phone Work \_\_\_\_\_ Home \_\_\_\_\_  
E-Mail: \_\_\_\_\_

Signature of Nominee: \_\_\_\_\_

Dear Nominating Committee Members:

I would like to nominate Dr. \_\_\_\_\_ for recognition at Celebration 2,000. The following information addresses the criteria.

**Exhibits Expertise in Professional Practice:** Dr. \_\_\_\_\_ is certified as an Advanced Practice Nurse and approved to practice as a clinical nurse specialist in the state of Texas. Recently, she served as the person responsible for medically related issues within the private law firms in the Texas Tobacco litigation that ultimately benefited the citizens and health care institutions of Texas. She has consulted with a number of organizations, developing policy changes to ensure quality patient care and staffing especially during the resizing periods of the recent past. In each of her positions, she has worked and maintained her clinical practice skills in support of the development of optimal practice policies. She has participated in numerous community projects including a mass immunization program in Thailand, the community flooding programs in the Clear Creek watershed, free clinics for STD treatment, the Urban Harvest fresh vegetables program for food pantries, and pro bono home visits to the elderly. She served as one of the first civilian nurses to transport sick infants on military helicopters in the United States and volunteered as an English language facilitator in Okinawa where she began her nursing career in the US Army Nurse Corp.

She has earned a PhD. She is very active in developing nursing staff and has presented inservices on professional development, marketing nursing services, and on clinical topics, such as multiple myeloma. She has conducted research on psychosocial reactions of patients to acute care and developed several grants including one related to culturally diverse work forces. Her dissertation was on the training needs of nursing and health care executives. She has practiced in the areas of pediatric and adult oncology, cardiology, neurology, orthopedics, rehabilitation, burn care, and general medicine and surgery. She has served as an independent consultant advising clinicians in these areas.

**Serves as a Professional Role Model:** Dr. \_\_\_\_\_ is a member of the National Association of Clinical Nurse Specialists and the Oncology Nursing Society. She has focused on the mentoring of nurses in professional practice, educating clinical nurses and managers on such topics as professional and executive development, marketing of services, and individual and collective assessment. She has presented at over 100 seminars and conventions on such topics as professional development, managing cultural differences, and employee relations. She has served as a consultant to multiple organizations including, hospital districts, law firms and medical centers. She serves as a spokesperson through her presentations, publications, media products ('Just the Facts') and her daily counseling of health care providers and community members.

She is a constant advocate for professional development for clinical nurses and nurse executives and for projects related to tobacco prevention and cessation, cancer prevention and health. She was The Director of Staff Development at Massachusetts General Hospital in Boston. She served as visiting Associate Professor at Louisiana State University and was an Associate Professor at UTMB and an instructor at TWU. She facilitated the development of new policies related to physician practice, developed a graduate nursing administration program at UTMB, and facilitated the revision of an

evaluation and professional development program at . She has published eight articles in journals (Hospital management, JONA, Journal of Pediatric Nursing, Health and Fitness, Nursing Connections), twelve book chapters, one book, and two videos.

**Contributes to the Quality of Health Care:** Dr. advocates for children and patients through her ongoing work with the tobacco prevention / cessation and care of patients with tobacco related diseases. She also advocates by mentoring nurses in the provision of research based care. She serves as a clinical consultant and assists in the design and delivery of quality patient care. She consults on staffing and management issues emphasizing effective care delivery.

Her primary political action at present focuses on health care for sufferers of tobacco related diseases. She actively works to stimulate optimum use of the research and program moneys from tobacco settlements. She has also served in leadership and support roles in selected candidate campaigns within the community and state. She worked to facilitate community action and remediation of Brio, an EPA super-fund site in Houston, which resulted in the closure of a school and relocation of 500 families. In addition to her regular job responsibilities, she works several hours each week assisting clinical nurses on the units. She has set very high standards for her own practice and attempts to instill these standards in others. She received the Galveston Rotary Club ‘Service Above Self’ award. She is a member of the nursing management committee that makes decisions related to the inpatient clinical areas and works with small clinical nurse groups to define clinical expectations. She is engaged in outcome evaluation of professional nursing assisting the nurses to evaluate their practice behaviors. She is currently evaluating the results of the clinical nurse development model, a program that combines both professional nurse development and performance evaluation.

**Commitment to the Profession of Nursing:** Dr. has had a diverse and progressive career devoted to clinical practice, nursing education and development and consultation. She has worked with large and small groups to facilitated and promote professional nursing, quality nursing and health care management and social change. She has written numerous articles, served as invited speaker for various groups, and written book chapters on diverse topics as employee relations, culturally diverse work groups, and power in health care agencies. She has mentored many nurses for leadership in health care institutions through personal role modeling and education and councils. She represents nursing at local, state, and national levels through her numerous presentations and publications, as well as her work with the Texas Tobacco litigation team and tobacco prevention / cessation. She has served as chairperson of the consortium of Harvard Teaching Hospitals, and has worked with the AHA, the Susan G. Komen Foundation and the March of Dimes. She served in leadership and support roles in the Friendswood Independent Schools for several years impacting classroom activities and curriculum development.

I have known and worked with for many years. She is an excellent nurse as well as a very caring person. She is an outstanding representative of professional nursing who champions both the patient and the caregiver. She is very deserving of this award.

Sincerely,